CERTIFICATE

of Achievements

Issued
18/11/2023

Inneke Soetantyo

Has been awarded a certificate of achievements for the

MANAGER ACADEMY - Batch 1

A 7-week certified online course offered by RevoU

Matteo Sutto
CEO and Co-Founder
PT Revolusi Cita Edukasi

Verify at https://certificates.revou.co/inneke-soetantyo-certificate-achievements-maac23.pdf
Revou has confirmed the identity of this individual and their participation in the course

MANAGER ACADEMY

Scorecard

Issued
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Name: INNEKE SOETANTYO Batch: 1

Module	Score	Notes
The Art of Management	**Proficient**	Inneke is always active in discussion and shows enthusiasm in every session
Prioritization and Delegation	**Proficient**	Inne showcases good communication skills and empathy. She also actively listens and accepts feedback
Hiring the Best Team	**Proficient**	Inne evaluated the current hiring process thoroughly and propose a good recommendation. It would be better if she elaborate more in onboarding process with a timeline and expectation/value to evaluate.
Lifecycle of Team Part 1	**Proficient**	Inne well-observed her team's SWOT and paid attention to detail in identifying competencies and mapping skill-set. She explained her team's motivation thoroughly and well-structured in strategizing her way to motivate
Lifecycle of Team Part 2	**Proficient**	She managed to identify her current team’s stage with a good reasoning. She was able to provide strategies level-up her team into norming and performing stage
Managing High-Performing Team	**Proficient**	Inne prepared a comprehensive question with a hint of radical candor for 1on1 with Upward and Horizontal. She evaluate the challenge on current team dynamics and make strategy to improve
Goal Setting & Performance Management	**Proficient**	She scored a perfect score and got positive feedback from the Instructor, especially on evaluating her current OKRs. She used SBIF in explainingtalking points for performance review and propose improvement