



CERTIFICATE

of Achievements

Issued

18/11/2023

Farrel Mahardhika Fajar

Has been awarded a certificate of achievements for the

MANAGER ACADEMY - Batch 1

A 7-week certified online course offered by RevoU

Matteo Sutto
CEO and Co-Founder
PT Revolusi Cita Edukasi



Verify at <https://certificates.revou.co/farrel-mahardhika-fajar-certificate-achievements-maac23.pdf>
Revou has confirmed the identity of this individual and their participation in the course



MANAGER ACADEMY

Scorecard

Issued

18/11/2023

Name: FARREL MAHARDHIKA FAJAR

Batch: 1

Module	Score	Notes
The Art of Management	Proficient	Farrel shows self-confidence, delivering structured assignment presentations. He displays a clear understanding of effective management. Improvement opportunities lie in concise sharing and active engagement with team input during discussions.
Prioritization and Delegation	Proficient	Farrel's communication is consistently active and engaging, reflected in commendable individual assignments. Enhancements can be made in providing more comprehensive and systematic explanations, especially for recurring and ad-hoc tasks.
Hiring the Best Team	Moderate	Farrel demonstrates initiative and professionalism in assignments and discussions. Improvement areas include presenting the hiring committee in the interview phase, though his overall understanding of hiring is commendable.
Lifecycle of Team Part 1	Proficient	Farrel exhibits strong skills, particularly in SWOT identification. There's room for improvement in recognizing job-related opportunities, and the solutions presented for enhancing team member motivation could be more comprehensive.
Lifecycle of Team Part 2	Proficient	Farrel's unique perspective and high enthusiasm shine in understanding team stages, especially in performing and adjourning. He adeptly identifies current team stages, providing detailed insights into challenges and solutions.
Managing High-Performing Team	Proficient	Farrel excels in explaining team dynamics. His well-crafted solutions and proficiency in creating effective one-on-one talking points stand out. Additionally, he consistently generates comprehensive solutions when confronted with challenges.
Goal Setting & Performance Management	Proficient	Farrel's enthusiasm in the Goal Setting module stands out. He displays understanding of goal setting using SMART structures. Moreover, Farrel skillfully applies SBIF communication in reviewing top performers.