CERTIFICATE
of Achievements

Issued
4/05/2024

Emiliana Milka Nurmalita

Has been awarded a certificate of achievements for the

LEADERS ACADEMY - Batch 2

A 10-week certified online course offered by RevoU



Matteo Sutto
CEO and Co-Founder
PT Revolusi Cita Edukasi

Verify at https://certificates.revou.co/emiliana-milka-nurmalita-certificate-achievements-ach_la.pdf
Revou has confirmed the identity of this individual and their participation in the course

LEADERS ACADEMY

Scorecard

Issued
4/05/2024

Name: EMILIANA MILKA NURMALITA

Batch: 2

Module	Score	Notes
The Art of Leadership	**3.00**	In terms of tasks, although Milka is taking the compulsory course, her explanations are very clear and she can provide real case examples that fit the context of our material in week 1.
Essential Leadership Skills - Part 1	**3.00**	This week, Milka is one of the best assignment students, but in terms of activity, Milka needs to improve further, such as discussing with the instructor.
Essential Leadership Skills - Part 2	**3.00**	In terms of assignments, Milka got full marks because her understanding and implementation were very clearly presented through her tasks.
Goal Setting & Monitoring	**3.00**	Milka once again became one of the best assignments because of the clear context presentation from the company and also the company's goals translated into team goals.
Prioritization and Delegation	**2.50**	For Milka, in terms of assignments, although she doesn't follow the theory, she has her own way in her company to define tasks based on high and low-effort priorities, and it seems similar to Eisenhower's method.

LEADERS ACADEMY

Scorecard

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Name: EMILIANA MILKA NURMALITA

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Module	Score	Notes
Hiring the Best Team	**2.67**	In terms of assignments, Milka managed to work very well, and her participation in class was quite active.
Effective Leadership Communication	**3.00**	As a talent acquisition professional, this material is highly relevant to Milka. The insights gained can help her implement more effective hiring strategies, ultimately contributing to better team performance and retention rates.
Managing A Strong Team Dynamics	**3.00**	Milka has a very good understanding of this material and can implement it well in her work.
Performance Management	**3.00**	The PR tracking system in Milka's company is very good, so Milka can run it well and continue the existing company system.
Final Project	**3.00**	Milka acts as the team leader and did a great job, actively encouraging her team and reminding them both related to the project and technical matters.